

# Building Highly Performing Teams

Teamwork is a critical success factor for a modern organisation regardless of sector or size. Successful teams leverage a range of competences and variables in order to ensure high performance. These include leadership, communication, direction setting, development, diversity and much more. This intensive and highly practical course will advance all the ideas and concepts needed in order to build, maintain and grow highly effective and impactful teams.

The course is designed and delivered by Ben Dobbs, an international leadership and management trainer with wide-ranging experience and expertise in the subject.

## Objectives:

The objectives of the course are:

1. To better and fully understand teams and their nature and to drive team performance.
2. To be able to identify and overcome team dysfunctions, use meaningful conflict and mediate in the event of destructive conflict.
3. To advance competences in team leadership and understanding of team roles.
4. To be better able to set the direction of a team and engage in collaborative team decision making.
5. To be able to utilise mentoring and coaching to support and grow team members.
6. To be able to use delegation effectively and ensure higher levels of motivation amongst team members.
7. To be able to manage team development and deliver instructional content in an impactful way.
8. To know how to utilise team building including gamification.
9. To think critically about case studies of best practice in teamwork and what can be learned and applied from them.
10. To create action plans for application of the training at work.

## Duration:

3 days

## Who Should Attend:

The course is aimed at anyone who needs to advance their leadership of teams, improve the teamwork and collaboration of other, ensure results from teams, and coach and develop members of their teams.

## Key Features of the Course:

The course will feature content on:

- Understanding teams, team effectiveness and team dysfunctions
- Handling destructive conflict and mediating
- Setting team direction
- Developing, coaching and mentoring team members
- Teambuilding

## Contact:

E-mail us at [info@lft-analytics.co.uk](mailto:info@lft-analytics.co.uk) for a full proposal for your organisation.